

# YYYO SMART PLAN

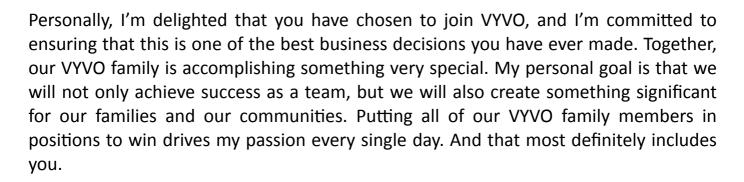
THE CUSTOMER REFERRAL PROGRAM



## PERSONAL MESSAGE

## From Fabio Galdi, CEO and Founder

Dear Friend,



By introducing an innovative combination of technology, personal healthcare management, prosperity, and leadership development, we hope to assist you in writing an exciting new chapter of your story, one that will bring great value to the decision you made to become part of this Smart Revolution. It's already been an exciting journey, and we see a clear path forward that will empower VYVO to become one of the most innovative and influential tech companies in the world. You've come at the perfect time!

As a technology company, we will always be creating and designing cutting-edge innovations that will be of great practical benefit to all of our customers and team members. As YOUR company, we will always be striving to help you reach your goals, increase your freedom to make personal and family choices and to write another Making Life Wonderful story.





## Welcome to our Customer Referral Program! Welcome to the Smart PayPlan!

The VYVO opportunity is an open door for everybody to participate in some of the biggest market sectors worldwide: Technology, Personalized Wellness, and Health Solutions.

This multi-trillion dollar market opportunity is available with only one company and with one concept: VYVO SMART.

At VYVO, everyone can be a customer enjoying our products without any limitation, obligation, or mandatory purchase. If someone decides to take advantage of the VYVO opportunity, they just need to sign the Customer Referral Program – MEMBER Agreement and take part in the Smart Generation movement.

VYVO chooses to share its profits with customers who promote the products and refer other customers to VYVO.

At VYVO we are proud of our Customer Referral Program and we are confident that it will provide you with a solid foundation to help you achieve your financial goals through the Smart PayPlan.

### **INCOME DISCLAIMER**

Practicality dictates that everyone's results will vary as we are all unique and different. Basically, it takes hard work to make a substantial income in this business, and unfortunately, some people will make no money at all. The earnings of a VYVO participant will be 100% dependent upon the sales volumes he will be able to generate, and of course also from their skills, work effort, commitment, leadership capabilities, and market conditions. Common sense would suggest that in most opportunities, one would find exceptional individuals performing well above average, while others perform under the average. VYVO does not guarantee any level of income or your success.



# YOUR 3 STEPS TO SUCCESS

WITH VYVO, YOUR PATH TO SUCCESS IS EASIER THAN EVER BEFORE.

JUST TAKE THESE 3 SIMPLE STEPS, AND THEN HELP YOUR TEAM MEMBERS DO EXACTLY THE SAME THING:





# STEP 1 SIGN AS A MEMBER

Promoting VYVO products to customers is the core step for your business opportunity. By simply signing the "Customer Referral Program – MEMBER Agreement," you become a Member, and can officially start to make referrals using your login username as your main business name. All the sales the company completes with your referrals will generate a reward for you.



### AS A MEMBER YOU WILL EARN THE FOLLOWING BONUS:

Fast Referral Bonus



### **BUSINESS SUGGESTIONS:**

- To grow a business and become a leader, it is important to first use the products that you promote. Becoming a "product of the product" is an essential behavior that you can duplicate easily.
- Learn everything about the tools for promoting the products and your business.



# STEP 2 BECOME A TEAM BUILDER

At VYVO, when you refer a sale, this Customer is placed into a network structure called the DUAL TEAM. It is called "Dual" because it is divided into 2 groups: a Left Team and a Right Team. The Member who completed this referencing can manage the placement of the Customer by using the "Strategy" tool in their "MY ACCOUNT" on the DUAL TEAM page.

To become a Team Builder, as the name says, you have to build and grow your own team structure.

### This includes two requirements:

- 1. Achieve 150<sup>1</sup> SV (Partner Level) or 400<sup>1\*</sup> SV (Executive Level) by referring a customer sale or making a personal purchase.
- 2. Refer a sales generating at least 150 SV from a minimum of one of your direct sponsored customers or members on your Right Team and on your Left Team.





### AS A TEAM BUILDER YOU EARN YOUR:

- Fast Referral Bonus;
- Team Volume Commission;
- Money Box.



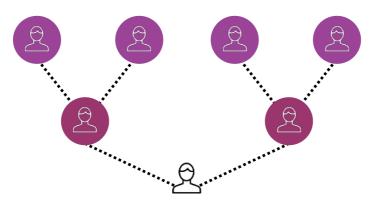
### **BUSINESS TIPS:**

- Learn how to use and manage the Dual Team strategy;
- Review and learn from VYVO's Compliance Kit;
- Read and learn the Official Business Presentation.



# STEP 3 BECOME A TEAM DEVELOPER

While becoming a Team Builder means building your team, which requires personal effort, becoming a Team Developer means that you help your team members to duplicate the essential Team Builder step.



So, in order to reach the Team Developer level, you need to:

- First become a Team Builder;
- Then help at least one direct sponsored member on your Right Team and one direct sponsored member on your Left Team to become a Team Builder.



## AS A TEAM DEVELOPER YOU WILL EARN:

- Fast Referral Bonus
- Team Volume Commission;
- Money Box;
- Builder Brick Bonus:
- Generation Matching Bonus;
- Business Development Bonus;

## AS A TEAM DEVELOPER YOU WILL BE ELIGIBLE FOR:

- Recognition Rewards;
- Lifestyle Rewards;
- Millionaire Club Rewards.



### **BUSINESS TIPS:**

- Read and learn about how to use and manage the Dual Team strategy;
- Review and learn from VYVO's Compliance Kit;
- Review and learn the Official Business Presentation.



## THE MOST POWERFUL AND SIMPLE PAYPLAN IN THE INDUSTRY!

- 1. FAST REFERRAL BONUS
- 2. TEAM VOLUME COMMISSION
- 3. MONEY BOX COMMISSION
- 4. BUILDER BRICK BONUS
- 5. GENERATION MATCHING BONUS
- 6. BUSINESS DEVELOPMENT BONUS

### INSPIRING RECOGNITION ACHIEVEMENTS!

- 1. RECOGNITION REWARDS
- 2. LIFESTYLE REWARDS
- 3. MILLIONAIRE CLUB REWARDS



### **PROGRAM FUNDAMENTALS**

All the bonuses and rewards of this PayPlan come from a simple action - referring a customer to the VYVO Store.

When a sale is made in the VYVO store, two parameters are assigned to your PayPlan:

- Referral Sales (RS)
- Sale Volume (SV)

### Example:

A PACK of \$900, has 900 Sale Volume (SV) and \$90 Referral Sale (RS).

In the following pages you will come to understand how these parameters work in your PayPlan.





# BONUS 1 FAST REFERRAL BONUS

Each time you refer a sale to your direct customers or Members, you earn the Fast Referral Bonus (FB). This bonus is calculated in USD as 10% of the referred sales amount, and it is paid within a few minutes\* after completing the transaction.

This bonus is unlimited: the more you sell, the more you earn.



## **INSTANT BONUS\***

Get the money you just earned paid directly onto your debit card within only minutes following the completion of the transaction.

### **EXAMPLE**



▼ vista+



USD \$300 FR \$30

### Sugar Buster 15 days



USD \$100 FR \$10

### Vyvo Experience Pack



USD \$450 FR \$45



**WEEKLY** 



## BONUS 2 TEAM VOLUME COMMISSION

The Team Volume Commission (TVC) is one of the most powerful features in the VYVO Smart Plan!

Every sale to customers or other Members in your Dual Team structure generates Sales Volume (SV) in one of your teams (Left or Right) and contributes to your TVC.

Every cycle 300-300SV (on the Left and Right Team) you get \$10 or \$20. The amount of SV in both your teams, which exceeds the cycles amount is called the "Carry Forward" and, as the name suggests, it's carried forward to the next commission cycle and will be part of your following TVC calculation, in the same exact manner as explained here.

**TVC Cycle 300-300SV** 



Please refer back to the BECOME A TEAM BUILDER section to review important details.

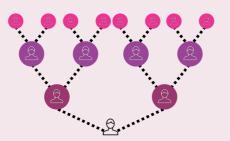
Achieving the Team Builder Executive level is a key point for your success as it doubles your TVC earnings.

## **Example 1**

The Left Team SV is 1,500 and the Right Team SV is 9,000, the common Volume is SV 1,500 and this establishes 5 TVC Cycles.

**LEFT TEAM** 

1,500SV



**RIGHT TEAM** 

9,000SV

COMMON VOLUME 1,500 SV Right Carry Forward 7,500 SV

Left Carry Forward 0 SV

TEAM BUILDER PARTNER EARNS
USD 50 (5 X \$10)

TEAM BUILDER EXECUTIVE EARNS USD 100 (5 X \$20)



### **Example 2**

The Left Team SV is 4,500 and the Right Team SV is 2,500, the common Volume is 2,500 SV and this establishes 8 TVC cycles.

4,500SV RIGHT TEAM
2,500SV

TVC COMMON VOLUME 2,500 Left Carry Forward 2,100 SV Right Carry Forward 100 SV

TEAM BUILDER PARTNER EARNS
USD 80 (8 X \$10)

TEAM BUILDER EXECUTIVE EARNS USD 160 (8 X \$20)

## **Example 3**

The Left and Right Teams are balanced (this is the ideal situation) where both legs are 9,000 SV and this established 30 TVC Cycles.

9,000SV P,000SV

TVC COMMON VOLUME 9,000 Right and Left Carry Forward 0 SV

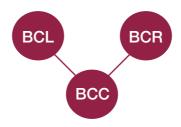
TEAM BUILDER PARTNER EARNS USD 300 (30 X \$10)

TEAM BUILDER EXECUTIVE EARNS USD 600 (30 X \$20)

Now that you see the power of the TVC bonus and what you can earn from your position in the network, imagine what you could earn if you had three positions in the VYVO network.

This is possible because at VYVO, when we position the users in the Dual Team, three spots called "Business Centers" have been pre-prepared.

The first Business Center Central (BCC) is the one that you have opened by joining as a Member. The other two Business Centers, Business Center Left (BCL) and Business Center Right (BCR) are only made available to you when you qualify as a Cycle Rank Diamond (see Recognition Rules).





YEARLY

# BONUS 3 MONEY BOX COMMISSION

For Team Builder and above, VYVO allocates an additional amount on your TVC common volume and deposits it to your Money Box every commission cycle.

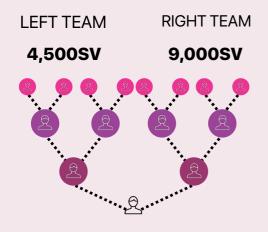
To receive the entire amount of the Money Box, you need to be active in the Commission Calculations for all the cycles, for 12 consecutive months.

If you are not active for even one cycle, your Money Box expires, and you start all over again from zero.

Cycle 300-300SV



### **Example**



TVC
COMMON VOLUME
4500 SV
15 Cycles



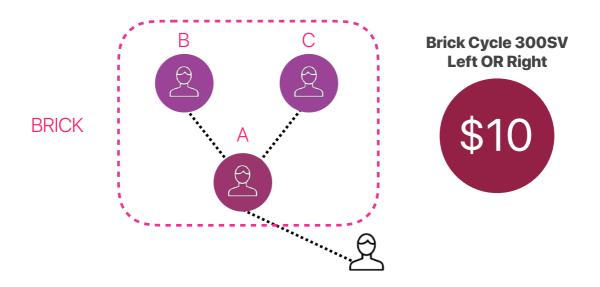




# BONUS 4 BUILDER BRICK BONUS

Each time one of your personally enrolled customers joins the VYVO opportunity and becomes a Team Builder, you earn a Brick Bonus.

The bonus amount depends on the SV that your customers purchased, as explained in the brick diagram below:



## **Example**

The user A refers B and C

• B purchase: 600SV

• C purchase: 850SV

Total SV referred from A = 600 + 850 = 1,450 SV

Cycles # = 1,450 SV / 300 SV =

**4 Cycles** 

**Brick Bonus = USD 40** 



# BONUS 5 GENERATION MATCHING BONUS

This bonus is a matching percentage of the Team Volume Commission for each member of your team throughout **10 generations**.

The percentage and levels of the bonus depend on the Cycle Rank you reach in any Commission Cycle.

RANK*	PIN	Gen 1	Gen 2	Gen 3	Gen 4	Gen 5	Gen 6	Gen 7	Gen 8	Gen 9	Gen 10
Silver		10%									
Gold		10%	5%								
Platinum		10%	5%								
Diamond		10%	5%	5%							
Double Diamond		10%	5%	5%							
Grand Diamond		10%	5%	5%							
President		10%	5%	5%	5%						
Double President		10%	10%	5%	5%	5%					
Grand President		10%	10%	5%	5%	5%	5%				
President Millionaire		10%	10%	5%	5%	5%	5%	5%			
Double President Millionaire		10%	10%	5%	5%	5%	5%	5%	1%		
Grand President Millionaire	00/	10%	10%	5%	5%	5%	5%	5%	1%	1%	1%





## **BONUS 6** BUSINESS DEVELOPMENT **BONUS**

Maintain the Diamond Cycle Rank for 4 consecutive commission periods, and receive an additional bonus to assist you with business development expenses, such as:

- Airfare,
- Hotel accommodations,
- Meeting venue rentals,
- Car rentals,
- Fuel expenses,
- Home rent or loan.









When you are eligible to receive this bonus, you have 30 days to submit the required documentation to businesselite@vyvo.com.

and receive UP TO \$1,000.

The following 2 items are required:

- Documentation that supports the above expenses.
- A brief summary along with some photos of the business development activities and results that were successfully completed.

When the documents are approved, you will receive this bonus.





# RECOGNITION 1 RECOGNITION REWARDS

The performance of your team organization will determine your **Recognition Rank** success, as Rank is determined by your Dual Team Volume.

RANK	PIN	Common Team Volumes [SV]
Silver		300
Gold		5.000
Platinum		10.000
Diamond		25.000
Double Diamond		50.000
Grand Diamond		100.000
President		150.000
Double President		300.000
Grand President		500.000
President Millionaire		1.000.000
Double President Millionaire	0	2.000.000
Grand President Millionaire		3.000.000

### **NOTES**

Rank qualification is required during every Commission Period. This rank, known as the "Cycle Rank" is based on achieving VYVO specified Cycle Rank volumes produced during that period.

At the same time, this Cycle Rank volume is added to the previous 3 Cycle Rank volumes, in order to determine your "**Title Rank**."

This Title Rank is the rank that is valid for your recognition on the VYVO website and at official VYVO events.

All team members will be recognized at VYVO events according to their highest achieved Title Ranks.





# RECOGNITION 2 LIFESTYLE REWARDS

VYVO's extraordinary Lifestyle is within your reach. When you participate in the Events and Holiday Trips around the world, you will take part in an unforgettable experience — all while building and strengthening your leadership.

These lifestyle experiences are a great way for VYVO to recognize your diligent work and achievements.

From time to time, the company announces a Holiday or promotions entirely dedicated to Diamonds, so keep following our official announcements and make sure you don't miss any of these amazing moments.

## **LAST REWARD:** Diamond Holiday Phuket

"More than 200 people have achieved their qualification to the first VYVO Holiday and are now ready to take part in the VYVO Lifestyle"

**FOLLOW OUR OFFICIAL CHANNELS FOR NEW ANNOUNCEMENTS** 





**PERIODIC** 



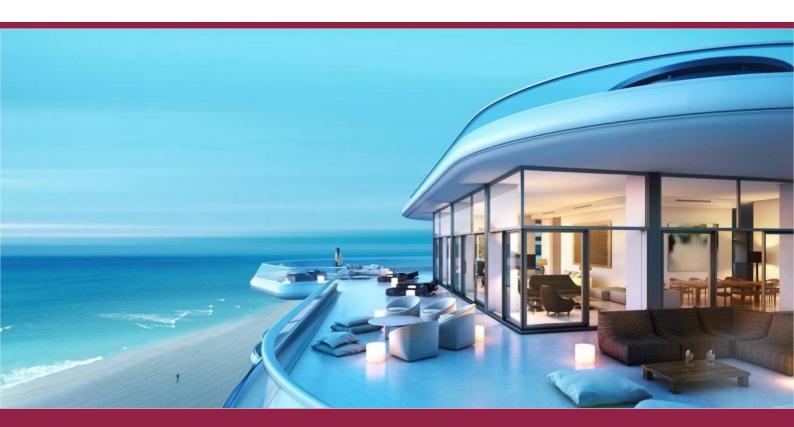
# RECOGNITION 3 MILLIONAIRE CLUB REWARDS

As a President Millionaire at VYVO, you have achieved eligibility to participate in the **exclusive MILLIONAIRE CLUB**.

You can take part in the Millionaire Club only when you have reached the President Millionaire Rank, or above, during the 12 months preceding the event.

At the MILLIONAIRE CLUB event you will:

- Live the unique VYVO millionaire lifestyle;
- Experience the most prestigious hotels/resorts in premium locations worldwide;
- Enjoy quality time with the Management and the Top leaders from around the world and;
- And share in strategic VYVO decision-making discussions.





# BUSINESS RULES HOW TO BE ACTIVE

Each Team Builder must be active in the business, and the only way to stay active is through the VYVO Smart subscriptions.

Specifically, to be active in the VYVO Smart Plan a member has to be current with any available subscription at the moment of the weekly commission cycle calculation or any other monthly or periodic commission or bonus calculation.







## **BUSINESS RULES**

#### **Upgrade Option**

You can upgrade to become a Team Builder Partner or a Team Builder Executive, by referring (on the right and left teams) more sales referred on different days or also on different orders, so long as you accrue the required SV amount, on both teams.

#### Activation

After signing the CRP-MEMBER Agreement, you are considered active for 30 days.

Subsequently, in order to participate in commissions calculations and earning bonuses, you must keep active a VYVO Smart subscription.

### Minimum Payable TVC

If you are active, you will participate in commissions and TVC calculations. However, in order to receive the TVC bonus, you need to complete a cycle 300-300SV.

### **Strategy Placement**

When you sign up for the CRP, you receive a position in the Dual Team structure, depending on your sponsor strategy. From this moment, your placement strategy in the dual binary tree is

The initial default option is set on AUTO - unlocked. With this option set, all new users that you sponsor will be alternately placed to the right or to the left. The first placement will be carried out on the common leg.

Later, if you reach the requirements to open Business Centers two and three, you can add other strategy options (ex. Right, Left, Inner Left, or Inner Right.)

### **CRP Termination**

In order to keep your CRP account open, you must refer at least one sale within the first ten commission periods.

### **Opening Business Centers Two and Three**

Initially, the only active Business Center is the central one. When you become a Cycle Rank Diamond, Business Center Left and Business Center Right will be opened for you.

### **Carry Forward**

Carry Forward is the SV surplus accumulated with respect to the cycle calculation. The SV is accrued on both legs during each commission period. **Every Business Center has its own Carry Forward.** If you are active, your Carry Forward is maintained.

After you sign the CRP and stay active, you will qualify to participate in the commissions calculations. Your Carry Forward will be accumulated for a maximum of ten commission periods even if you are not a Team Builder.

Starting from September 23 will be applied a new rule on Carry Forward. If you are not active for 1 commission period, the Carry Forward will be flushed by 100 percent of its amount in the following commission periods; this means that the grace period is reduced to 1 commission period instead of the 10 commission periods (with 10% flushing) in the past.

### Inactive User for Commissions

If you are inactive for one commission period: you lose all the Sales Volumes, commissions, and bonuses for the current period;

you lose all funds in your Money Box;

your Carry Forward will be flushed by ten percent of its initial amount for each commission period. (After ten commission periods of inactive status, your Carry Forward will be zero.)

#### **Ruilder Brick Bonus**

•The first 2 Brick Bonuses are paid only when you become a TD (Team Developer), after that, you can earn as many as possible individual Brick Bonuses with no limits.

•In order to receive this bonus, the Members in your team must become a TB (Team Builder) within 90 days from the day of signing their Member Agreement.

•This bonus is unlimited. This means that there is no limit to the number of Bricks you can create.

•The Brick Bonus (BB) is calculated at the end of each commission period. The Brick Bonus will be calculated in the commission period in which the Team Builder was created only.

### Ranks

•Silver (requires 300 SV on both right and left teams)

•Gold (requires 5,000 SV on both right and left teams)

•Platinum (requires 10,000 SV on both right and left teams)

•Diamond (requires 25.000 SV on both right and left teams)

•Double Diamond (requires 50,000 SV on both right and left teams)

•Grand Diamond (requires 100,000 SV on both right and left teams)

•President (requires 150,000 SV on both right and left teams)

•Double President (requires 300,000 SV on both right and left teams) •Grand President (requires 500,000 SV on both

right and left teams) •President Millionaire (requires 1,000,000 SV on

both right and left teams) •Double President Millionaire (requires 2,000,000

SV on both right and left teams) •Grand President Millionaire (requires 3,000,000 SV on both right and left teams)

### **Network Commission Cap**

The maximum payable commissions amount in a single commission period is fifty percent of the total referred sales for the same period. Any sum in excess of this amount will be deducted from the commissions paid to each individual affiliate.

**Personal Commissions Cap** 

### For Team Builder Executives (without rank), the maximum Team Volume Commission for each

For Team Builder Partners, the maximum Team

**Volume Commission for each Business Center is** 

Business Center is \$10.000 per week.

For President Millionaires, the maximum Team **Volume Commission for each Business Center is** \$50,000 per week.

For Double President Millionaires, the maximum Team Volume Commission for each Business Center is \$100,000 per week.

For Grand President Millionaires, the maximum **Team Volume Commission for each Business** Center is \$200,000 per week.

### **Generation Matching Bonus CAP**

\$2.000 per week.

A cap on the Generation Matching bonus will be applied to the following ranks:

Silver rank can earn a maximum of USD 400. Gold rank can earn a maximum of USD 1000. Platinum rank can earn a maximum of USD 2,000.

The cap on the Generation Matching bonus is not applied to the ranks of Diamond and above.

It's forbidden to create more positions attributable to the same person if they have a different sponsor or even the same sponsor.

Predetermined placements are forbidden in order to maximize the return of commissions generated by the same sales referred stream.

### **Income Disclosure**

The included illustrations are for educational purposes only and are not meant to serve as an income guarantee. Since VYVO has only recently launched, we lack the statistical data to prepare reliable income disclosures. The numbers reflect estimates prepared by the company pending a more detailed survey in the future. The average annual gross income for participants can be found at https://vyvo.com/network/ average\_earnings\_chart/.

The commissions calculation and payment procedure are as follows:

### **Commission Period Closing**

Commission Periods will close every Sunday night at 11:59 p.m., Singapore time.

The company reserves the right to extend a Commission Period at any time.

### Commission Calculation/Results

The commission calculation process and the carry forward update will take place on the day following the closing of each Commission Period. These calculation results will be finalized and shown in the Back Office on this same day.

**Commission Payments/Withdrawal** Commissions will be available for withdrawal 14 days after the commission calculation.

**GLOSSARY** 

TVC: Team Volume Commission **CRP**: Customer Referral Program TM: Team Member TMP: Team Member Partner TME: Team Member Executive

TB: Team Builder TBP: Team Builder Partner TBE: Team Builder Executive TD: Team Developer

FSB: Fast Sales Bonus SV: Sales Volume PSV: Personal Sales Volume TSV: Team Sales Volume



COUNTRY	PARTNER	EXECUTIVE
Aland Islands	150	400
Albania	150	400
American Samoa	150	400
Andorra	150	400
Angola	150	400
Anguilla	150	400
Antigua And Barbuda	150	400
Argentina	150	400
Armenia	150	400
Aruba	150	400
Australia	150	400
Austria	150	400
Azerbaijan	150	400
Bahamas	150	400
Bangladesh	150	400
Barbados	150	400
Belarus	150	400
Belgium	150	400
Belize	150	400
Benin	150	400
Bermuda	150	400
Bhutan	150	400
Bolivia	150	400
Bosnia And Herzegovina	150	400
Botswana	150	400
Bouvet Island	150	400
Brazil	150	400
British Indian Ocean Territory	y 150	400
Brunei Darussalam	150	400
Bulgaria	150	400
Burundi	150	400
Cambodia	150	400

COUNTRY	PARTNER	EXECUTIVE
Cameroon	150	400
Canada	150	400
Cape Verde	150	400
Cayman Islands	150	400
Central African Republic	150	400
Chad (Tchad)	150	400
Chile	150	400
China	300	1500
Christmas Island	150	400
Cocos (Keeling) Islands	150	400
Colombia	150	400
Comoros	150	400
Congo, Republic Of	150	400
Congo, The Democratic Republic Of The	150	400
Cook Islands	150	400
Costa Rica	150	400
Ivory Coast	150	400
Croatia (Hrvatska)	150	400
Cyprus	150	400
Czech Republic	150	400
Denmark	150	400
Djibouti	150	400
Dominica	150	400
Dominican Republic	150	400
Ecuador	150	400
Egypt	150	400
El Salvador	150	400
Equatorial Guinea	150	400
Eritrea	150	400
Estonia	150	400
Ethiopia	150	400
Faeroe Islands	150	400



COUNTRY	PARTNER	EXECUTIVE
Falkland Islands (Malvinas)	150	400
Fiji	150	400
Finland	150	400
France	150	400
French Guiana	150	400
French Polynesia	150	400
French Southern Territories	150	400
Gabon	150	400
Gambia, The	150	400
Georgia	150	400
Germany	150	400
Ghana	150	400
Gibraltar	150	400
United Kingdom	150	400
Greece	150	400
Greenland	150	400
Grenada	150	400
Guadeloupe	150	400
Guam	150	400
Guatemala	150	400
Guernsey	150	400
Guinea	150	400
Guinea-bissau	150	400
Guyana	150	400
Haiti	150	400
Heard Island And Mcdonald Islands	150	400
Honduras	150	400
HongKong	300	1500
Hungary	150	400
Iceland	150	400
INDIA	150	400
Indonesia	150	400

COUNTRY	PARTNER	EXECUTIVE
Iran	150	400
Iraq	150	400
Ireland	150	400
Isle of Man	150	400
Israel	150	400
Italy	150	400
Jamaica	150	400
JAPAN	300	1350
Jersey	150	400
Jordan	150	400
Kazakhstan	150	400
Kenya	150	400
Kiribati	150	400
South Korea	150	400
Kuwait	150	400
Kyrgyzstan	150	400
LAOS	150	400
Latvia	150	400
Lebanon	150	400
Lesotho	150	400
Liberia	150	400
Liechtenstein	150	400
Lithuania	150	400
Luxembourg	150	400
Macao (Special Administrative Region Of China)	150	400
Macedonia	150	400
Madagascar	150	400
Malawi	150	400
Malaysia	300	1500
Maldives	150	400
Mali	150	400
Malta	150	400



COUNTRY	PARTNER	EXECUTIVE
Marshall Islands	150	400
Martinique	150	400
Mauritania	150	400
Mauritius	150	400
Mayotte	150	400
Mexico	150	400
Micronesia (Federated States Of Micronesia)	150	400
Moldova	150	400
Monaco	150	400
Mongolia	150	400
Montenegro	150	400
Montserrat	150	400
Mozambique	150	400
MYANMAR	150	400
Namibia	150	400
Nauru	150	400
Nepal	150	400
Netherlands	150	400
Netherlands Antilles	150	400
New Caledonia	150	400
New Zealand	150	400
Nicaragua	150	400
Niger	150	400
Nigeria	150	400
Niue	150	400
Norfolk Island	150	400
Northern Mariana Islands	150	400
Norway	150	400
Oman	150	400
Pakistan	150	400
Palau	150	400
Panama	150	400

COUNTRY	PARTNER	EXECUTIVE
Papua New Guinea	150	400
Paraguay	150	400
Peru	150	400
Philippines	150	400
Pitcairn	150	400
Poland	150	400
Portugal	150	400
Puerto Rico	150	400
Reunion	150	400
Romania	150	400
Russian Federation	150	400
Rwanda	150	400
Saint Helena	150	400
Saint Kitts And Nevis	150	400
Saint Martin	150	400
Saint Pierre And Miquelon	150	400
Saint Vincent And The Grenadines	150	400
Samoa (Western Samoa)	150	400
San Marino (Republic Of)	150	400
Sao Tome And Principe	150	400
Saudi Arabia	150	400
Senegal	150	400
Serbia	150	400
Serbia And Montenegro	150	400
Seychelles	150	400
Sierra Leone	150	400
Singapore	300	1500
Slovakia (Slovak Republic)	150	400
Slovenia	150	400
Solomon Islands	150	400
Somalia	150	400
South Africa (Zuid Afrika)	150	400



COUNTRY	PARTNER	EXECUTIVE
South Georgia And The South Sandwich Islands	150	400
Spain	150	400
Sri Lanka	150	400
Sudan	150	400
Suriname	150	400
Swaziland	150	400
Sweden	150	400
Switzerland	150	400
TAIWAN	300	900
Tajikistan	150	400
Tanzania	150	400
Thailand	150	400
Timor-leste (Formerly East Timor)	150	400
Togo	150	400
Tokelau	150	400
Tonga	150	400
Trinidad And Tobago	150	400
Turkmenistan	150	400
Turks And Caicos Islands	150	400
Tuvalu	150	400
Uganda	150	400
Ukraine	150	400
United Arab Emirates	150	400
United States of America	150	400
United States Minor Outlying Islands	150	400
Uruguay	150	400
Uzbekistan	150	400
Vanuatu	150	400
Vatican City	150	400
Virgin Islands, British	150	400
Virgin Islands, U.s.	150	400
Wallis And Futuna	150	400

COUNTRY	PARTNER	EXECUTIVE
Western Sahara (Formerly Spanish Sahara)	150	400
Zambia	150	400
Zimbabwe	150	400
Saint Barthelemy	150	400
Saint Lucia	150	400
Curacao	150	400
Sint Maarten	150	400

